



Management Salary Schedule 2026-27

Pay Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	*Longevity
1100N	Administrative Assistant III Confidential Legal Assistant Human Resources Technician Payroll Financial Specialist	\$31.66 \$65,857	\$32.93 \$68,492	\$34.25 \$71,237	\$35.62 \$74,092	\$37.05 \$77,057	\$38.61 \$80,307	\$40.15 \$83,519	\$41.36 \$86,025
1200N	Desktop Support Technician Executive Assistant Human Resources Specialist	\$34.19 \$71,106	\$35.55 \$73,938	\$36.97 \$76,903	\$38.45 \$79,977	\$39.98 \$83,161	\$41.68 \$86,697	\$43.35 \$90,165	\$44.65 \$92,870
1300N	Business Systems Analyst Court Supervisor	\$37.94 \$78,923	\$39.46 \$82,085	\$41.05 \$85,379	\$42.68 \$88,783	\$44.39 \$92,341	\$46.27 \$96,249	\$48.12 \$100,099	\$49.57 \$103,102
1400N	Communications & Engagement Coordinator Emergency Management Coordinator Program Analyst Senior Telecommunication Technician Systems Administrator Fleet Manager	\$40.60 \$84,457	\$42.23 \$87,839	\$43.92 \$91,352	\$45.67 \$94,998	\$47.50 \$98,797	\$49.50 \$102,969	\$51.48 \$107,088	\$53.03 \$110,301
1500N	Adult Community Center Manager Accounting Supervisor Art Center Manager Customer Services Supervisor Engineering Associate II Human Resources Analyst IT Analyst Network Engineer Public Works Utility Supervisor Recreation Supervisor	\$43.87 \$91,243	\$45.62 \$94,888	\$47.45 \$98,687	\$49.35 \$102,640	\$51.32 \$106,746	\$53.47 \$111,226	\$55.61 \$115,675	\$57.28 \$119,145
1600N	Civil Engineer Library Operations Supervisor Public Works Operations Supervisor Senior IT Analyst	\$47.79 \$99,412	\$49.70 \$103,386	\$51.70 \$107,537	\$53.76 \$111,819	\$55.91 \$116,299	\$58.28 \$121,218	\$60.61 \$126,066	\$62.43 \$129,848
1700N	City Recorder Economic Development Manager Human Resources Manager Planning Manager Senior Network Engineer Senior Civil Engineer Finance Manager	\$51.62 \$107,361	\$53.69 \$111,665	\$55.83 \$116,123	\$58.07 \$120,778	\$60.38 \$125,588	\$62.93 \$130,902	\$65.45 \$136,138	\$67.41 \$140,222
1800N	Broadband Manager Building Official Information Technology Manager Library Manager Utility Manager	\$54.73 \$113,839	\$56.93 \$118,407	\$59.20 \$123,128	\$61.57 \$128,069	\$64.03 \$133,186	\$66.73 \$138,807	\$69.40 \$144,360	\$71.49 \$148,691
1900N	City Engineer Deputy City Attorney Police Captain	\$62.38 \$129,760	\$64.89 \$134,964	\$67.47 \$140,345	\$70.18 \$145,966	\$72.98 \$151,808	\$76.07 \$158,220	\$79.11 \$164,549	\$81.48 \$169,485
2000N	Community Development Director Community Services Director Finance Director HR Director IT Director Public Works Director	\$70.49 \$146,625	\$73.31 \$152,488	\$76.25 \$158,593	\$79.29 \$164,918	\$82.47 \$171,527	\$85.95 \$178,774	\$89.39 \$185,925	\$92.07 \$191,503
2100N	Assistant City Manager Police Chief	\$74.71 \$155,387	\$77.69 \$161,602	\$80.81 \$168,080	\$84.04 \$174,799	\$87.40 \$181,783	\$91.09 \$189,469	\$94.73 \$197,047	\$97.58 \$202,959