

APPENDIX A – HOURLY WAGE SCHEDULE

Effective and retroactive to July 1, 2025:

3% COLA

Steps are 5% apart

<i>SPOA Represented Salary Schedule 2025-26</i>						
Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Police Officer	\$6,322	\$6,638	\$6,970	\$7,318	\$7,684	\$8,069
	36.47	38.30	40.21	42.22	44.33	46.55
	\$75,863	\$79,657	\$83,639	\$87,821	\$92,212	\$96,823
Community Services Officer	\$5,652	\$5,935	\$6,232	\$6,543	\$6,870	\$7,214
	32.61	34.24	35.95	37.75	39.64	41.62
	\$67,826	\$71,218	\$74,779	\$78,518	\$82,443	\$86,566
Property & Evidence Technician	\$5,652	\$5,935	\$6,232	\$6,543	\$6,870	\$7,214
	32.61	34.24	35.95	37.75	39.64	41.62
	\$67,826	\$71,218	\$74,779	\$78,518	\$82,443	\$86,566