City of
Sherwood
Oregon

Home of the Tualatin River National Wildlife Refuge

SHERWOOD CITY COUNCIL MEETING MINUTES
22560 SW Pine St., Sherwood, Or
January 7, 2023

WORK SESSION – GOAL SETTING

1. **CALL TO ORDER:** Mayor Rosener called the meeting to order at 8:30 am.

2. **COUNCIL PRESENT:** Mayor Tim Rosener, Council President Keith Mays, Councilors Kim Young, Taylor Giles, and Dan Standke. Councilors Doug Scott and Renee Brouse were absent.

3. **STAFF PRESENT:** City Manager Keith D. Campbell, Public Works Director Craig Sheldon, Community Services Director Kristen Switzer, IT Director Brad Crawford, Police Chief Ty Hanlon, Economic Development Manager Bruce Coleman, Finance Director David Bodway, HR Manager Lydia McEvoy, Community Development Director Eric Rutledge, and City Recorder Sylvia Murphy.

   OTHERS PRESENT: Consultants Mike Mowery and Andy Duke with Strategic Government Resources.

4. **TOPICS:**

Goal Setting Facilitation

Record Note: See Record, Exhibit A, (email correspondence with attachments) provided to Council in advance of the meeting.

Mayor Rosener and City Manager Keith Campbell thanked staff for their work putting together the information for Council to use in their goal setting. Consultant Mike Mowery recapped the interview feedback he had received from the councilors prior to the work session and provided an overview of the goal setting work session process. Mayor Rosener commented it was important to give staff feedback on which projects and goals were priorities so that they could allocate their time accordingly. Mr. Mowery presented the "City of Sherwood Council Retreat" PowerPoint presentation (see record, Exhibit B) and addressed **Pillar 1: Economic Development.** He provided an overview of the eight goals of: Promote Strong Diverse Economic Growth Opportunities; Build Infrastructure to Support New Commercial and Industrial Development; Balancing the Tax Base; Work with Metro and regional partners to bring Sherwood West land into UGB; Bring Jobs to Sherwood that provide wages that allow people to live and work in Sherwood; Sherwood West Planning; Tonquin Employment Area; and Prioritization of Infrastructure Development Deliverables for Best ROI. He asked for Council feedback on what had gone well in Economic Development in the last year. Council President Mays commented that most everything had been going well in the past year even though there had been difficulties dealing with rising interest rates and inflation. He continued that time would tell what impact inflation and rising interest rates would have on projects moving forward, but major projects were still moving forward,

which was good. Mayor Rosener commented that great progress had been made in bringing trade sector jobs to Sherwood, but the inflation rates for construction projects was outpacing regular inflation and he wanted to move forward with high-priority construction projects as quickly as possible to keep costs down. Economic Development Manager Coleman recapped the current development occurring in the TEA (Tonquin Employment Area) and explained that in the next five years, once the major development was completed, the remaining land would be more challenging for developers to work with. Mr. Mowery asked for Council feedback on things that were not going well under Economic Development. Councilor Giles commented that it seemed that the goals of "Promote Strong Diverse Economic Growth Opportunities," "Balancing the Tax Base," and "Bring Jobs to Sherwood that provide wages that allow people to live and work in Sherwood" had a large amount of overlap and commented that it might help staff to combine those goals into a single goal. Mayor Rosener commented that he disagreed and explained that those three goals meant three different and specific outcomes that were important to Council. He explained that the "Balancing the Tax Base" goal conveyed why the city was pursuing that goal (i.e., the cost of city services to take care of different types of zoning), the "Promote Strong Diverse Economic Growth Opportunities" goal was about attracting the right businesses to Sherwood, and the "Bring Jobs to Sherwood" goal was to provide wages that allowed people to live and work in Sherwood. Councilor Giles asked why the goals of "Work with Metro and regional partners to bring Sherwood West land into UGB," "Sherwood West Planning," and "Tonquin Employment Area" could not be combined or consolidated. Discussion occurred and Economic Development Manager Bruce Coleman commented that staff was working on each of those goals simultaneously and it helped staff to have the goals as well-defined as possible. Discussion on the history of the Economic Development goals in Sherwood occurred and Council decided not to combine any of the listed Economic Development goals. Community Development Director Rutledge commented that there was overlap between the goals, but there were also nuances to the goals and having them remain separate helped keep that nuance. City Manager Campbell explained that in his experience, having the separate goals not only helped staff, but it also helped convey Council's goals for Sherwood to the public and regional partners. Mayor Rosener asked to add "state" into the goal of "Work with Metro and regional partners to bring Sherwood West land into UGB" in order to capture the different avenues the city may utilize. Mr. Mowery asked if Council agreed to add "state" to the goal of "Work with Metro and regional partners to bring Sherwood West land into UGB"? Council signaled that they agreed. Mr. Mowery voiced that it was Council's job to set the direction and priorities of the pillars and explained that the goals under each pillar helped give staff direction, and the deliverables were the City Manager's and staff's responsibility. Mr. Mowery asked if Council wished to remove any of the Economic Development goals and discussion occurred. Community Development Director Rutledge stated that in 2023-2024, the Sherwood West Concept Plan would be completed and explained that Sherwood West planning would be ongoing once the Concept Plan was complete. He said that an additional deliverable of an "ask" could be added under that goal. Economic Development Manager Coleman commented that Concept Plans did not go into much detail and that once the Sherwood West Concept Plan was complete, a grant application to Metro would then be needed to complete the implementation and infrastructure plan, which would likely happen in 2023. He commented that it was important to move quickly on all aspects of Sherwood West, not just the Concept Plan.

Mr. Mowery addressed **Pillar 2: Infrastructure** and provided an overview of the five goals of: Build Pedestrian Connectors between Sherwood East and West; Continue to invest in Sherwood Broadband Utility as an Important infrastructure for Sherwood and Beyond; New Public Works Facility; Investment in Cyber and Network Security; and Invest in Business Process Improvements and asked for Council feedback on what went well. Councilor Young stated that the progress on the pedestrian bridge and

plans for the new Public Works facility were going well. Council stated that the goal of "Continue to invest in Sherwood Broadband Utility as an Important infrastructure for Sherwood and Beyond" was going well. Councilor Giles asked if the goal of "Invest in Business Process Improvements" pertained to IT or to all city departments? IT Director Crawford replied that the goal applied across all departments and included the continual review of the software the city used to determine its usability. Councilor Giles commented that the software that the HR department used should be updated and commented that ensuring that staff had the right tools to do their job effectively was an important part of attracting businesses to the city. He asked for clarification on the goal of "Investment in Cyber and Network Security" and Mr. Crawford explained that the goal was likely listed because it related to a potential funding source, but it did not need to be continuously listed as a goal. Councilor Giles commented that the goal was an important one and should always be included in the budget but asked if it was necessary to include as a Council goal? Council President Mays commented that he agreed that continuing to include it as a goal was not necessary as it should be an ongoing project for staff. Mr. Mowery asked if Council wished to remove the goal and discussion occurred. Council agreed to remove it from the list of goals with the acknowledgment that the goal was something staff should work on continuously. Councilor Giles commented that he wanted to retain the goal of "Invest in Business Process Improvements" because he felt that the various software upgrades would tie in closely with the planned redesign of the city's website. Mayor Rosener commented that he liked the phrasing of the goal "Invest in Business Process Improvements" because it did not name a particular software, but instead made it an ongoing goal. Councilor Young asked if the new finance and HR software would be compatible with each other? IT Director Crawford replied that it was not necessarily about continuously replacing software, but more about regularly reviewing possible upgrades to the current software to see if those upgrades would better serve the needs of the department. Mayor Rosener commented that the selection of the new city software should be driven by what Council wanted the city's business processes to be, not the other way around and discussion occurred. HR Manager McEvoy commented that the city needed HR software in order to make the HR processes more efficient and modern. City Manager Campbell spoke on the deliverables under "Invest in Business Process Improvements" and explained that having that goal helped staff to budget, and discussion occurred. Mayor Rosener commented that PERS and union contracts were two of the most difficult aspects for payroll and HR software providers and commented that it was important to take those aspects into consideration when reviewing software changes. Mayor Rosener stated he wanted to pull out and elevate the Cedar Creek pedestrian undercrossing as a top priority because conversations about the project had begun with Sherwood's regional partners. He explained that it should be a separate goal from the "Build Pedestrian Connectors between Sherwood East and West" goal. Council President Mays put forward the phrasing of "Cedar Creek Pedestrian/Wildlife Undercrossing." Mr. Mowery recapped that Council wished to remove the goal of "Investment in Cyber and Network Security" and the goal of "Cedar Creek Pedestrian/Wildlife Undercrossing" would be added. Council confirmed that was correct. Mayor Rosener asked if something needed to be added regarding infrastructure in the TEA? City Manager Campbell and Economic Development Manager Coleman commented that they felt that that was addressed under Economic Development. Councilor Giles asked if any goals for city-owned property should be added under Economic Development? Councilor Young commented that she did not want to list specific projects in the Council goals. Mayor Rosener commented that it seemed reasonable to do so if the goal was a large one and the city would be seeking outside funding, but he felt that the development of city-owned property was more internal to the city. Mr. Mowery asked where that goal would fit, and discussion occurred. Mr. Mowery commented that it seemed that the goal of determining what to do with city-owned property could be added to Pillar 3: Livability and Workability. Councilor Young put forward the goal of "Review City-Owned Property" and discussion occurred. Council President Mays commented

that it was the responsibility of Council and the city to be good stewards of the land that they owned if/when there was a proposal for the development of that land. Mr. Mowery recommended adding the deliverable of "Review City-Owned Property" under "Investment in Community Gathering Spaces or Community Enhancements" goal under Pillar 3.

Mr. Duke addressed **Pillar 3: Livability and Workability** and provided an overview of the seven goals of: Continue to Support and Enhance Senior Services; Trails and Walkability; Promote and monitor diverse housing that will accommodate a wide variety of life stages and needs; Public Art; Mental Health and Wellness; Investment in Community Gathering Spaces or Community Enhancements; and Investment in Parks (Acquire New Land for Parks and Expansion and Improvements of Current Parks) and asked what had gone well. Council President Mays commented that the city had accomplished many goals to support and enhance senior services this year and more goals were currently being worked on. Councilor Giles commented that the city had done a good job of creating a desirable trail system and was often cited as a top feature of Sherwood. Council spoke on the completed Cedar Creek Trail project and stated work on the festival plaza had begun. Councilor Young commented that the city had done a good job of promoting and monitoring diverse housing options via code updates. Council addressed the goal of Public Art and Council President Mays commented money had been set aside and conversations were occurring to support the Public Art goal. Councilor Giles asked what had been done regarding the goal of "Mental Health and Wellness?" City Manager Campbell explained that each month, HR had focused on different ways to provide extra support services, benefits, or information to employees to try and touch on different aspects of mental health and wellness. Councilor Giles asked if that was for city staff or for residents? Mr. Campbell replied that those efforts had been focused on city staff, but the city had put out some mental health and wellness information to residents and was hoping to do more in the future. Councilor Young asked what specifically had been done for residents? Mr. Campbell explained that most of the mental health and wellness initiatives for residents had focused on the Senior Center. Mr. Duke asked for feedback on what had not gone well for Pillar 3. Councilor Giles commented that there should be more deliverables for residents under the "Mental Health and Wellness" goal. Councilor Young suggested rephrasing the goal to also encompass services to residents. Mr. Mowery asked how the city would manage that? City Manager Campbell gave examples of potential deliverables that included providing more opportunities or resources to residents like advertising classes residents could sign up for, such as CPR classes. Mr. Mowery suggested rephrasing the goal to read "Mental Health and Wellness within the Organization and in the Community." Mr. Duke asked for feedback on areas of improvement for other goals under Pillar 3. Council President Mays commented that the city had made investments in parks, which included purchasing additional land for future parks and commented that this goal was an ongoing effort. Councilor Young commented that the city should be mindful of the need for more inclusive components in parks when improving or creating new parks. Community Services Director Switzer replied that creating an inclusive park was included in the Parks Master Plan and was a topic the Parks and Recreation Advisory Board would discuss as a priority for 2023. Councilor Giles commented that a universally inclusive park would be a destination and would bring people into Sherwood and discussion occurred. Council agreed that there was no need to add the creation of a universally inclusive park to the "Investment in Parks (Acquire New Land for Parks and Expansion and Improvements of Current Parks)" goal since staff was aware that this was a priority and supported by Council. Discussion regarding the vacant lot by the Center for the Arts occurred and Council determined that Council needed to have a conversation about what they wanted that to look like. Mr. Mowery explained that the deliverables would be updated after this meeting to reflect the discussions at this meeting. Councilor Standke asked for more clarification on the goal of "Promote and monitor diverse housing that will accommodate a wide variety of life stages and needs." Councilor Giles

replied that Sherwood was comprised of mostly single-family houses that were priced above what the average young family could afford, and families with adult children often sold their homes and moved elsewhere to smaller homes. He continued that the goal was to offer enough diverse housing options via zoning that allowed people of all ages and life stages to continue to live in Sherwood and discussion occurred. Mr. Duke asked if the "Promote and monitor diverse housing that will accommodate a wide variety of life stages and needs" goal needed to be rephrased? Council agreed that the goal did not need to be rephrased.

The Council recessed for a break from 9:50 am to 10:00 am.

Mr. Duke addressed **Pillar 4: Public Safety** and provided an overview of the four goals of: Public Safety Planning; Collaborate with School District; Promote Bike and Pedestrian Safety; and Promote Driver Safety and asked for feedback on what had gone well. Council commented that the school district had a new Superintendent and new SRO. Mayor Rosener commented that it seems that the school district was more willing to partner with the city now. Council President Mays commented that the city had been successful in filling Police Department vacancies and Sherwood was one of the safest cities in the US. Councilor Young commented that the Police Advisory Board was currently working on a community survey that, when complete, would help the Police Department in their strategic planning. Mr. Duke asked for feedback on Pillar 4 goals that needed to be adjusted or revised. Councilor Giles referred to Deliverable 4:6 "Develop an Action Plan with County to Improve Safety on County Owned Roads in Sherwood and UGB" and stated that most of the public feedback he had received concerned road safety on county roads. He asked what else the city could do to better communicate information about county road projects? Councilor Young suggested an FAQ on the city's website and Council discussed the option of putting up temporary informational signage as a potential option. Councilor Giles asked for more information on county processes for road improvements and Council President Mays explained. Councilor Giles asked if there were other deliverables under "Public Safety Planning" besides the funding for an additional SRO and asked if the "safety" component of the city's design standards had been established? Community Development Director Rutledge replied that the engineering and the design of city roads was critical to its safety and explained that engineering, enforcement, and education were the three key components to road safety. He explained that today, the most important component was in the engineering of the roads, which involved coordinating with the county. Council President Mays explained that another challenge in creating safe roads was the differences between what a city wanted for vehicle and pedestrian safety, what the county's goals were for their roads, and what ODOT's goals were. Mayor Rosener referred to Deliverable 4:6 and stated that he felt that the city should be more proactive in partnering with the county and ODOT. City Manager Campbell replied that Deliverable 4:6 was intended to be proactive, not reactionary and staff was aware of that. Councilor Young asked if the new Police Department staffing plan should be added as a deliverable? Discussion occurred and Police Chief Hanlon replied that a staffing plan had been completed five years ago, but it had stalled out due to the pandemic. He suggested that the staffing plan be revised to determine what the new needs were and explained that the community survey that the Police Advisory Board was working on would help with that. He continued that the new revised staffing plan would ideally be implemented in the next 3-5 years as needs were identified. Councilor Standke asked if landscaping safety near roads was captured in any of the goals and explained that in certain areas of town, landscaping/vegetation blocked the field of vision and created safety concerns. Community Development Director Rutledge replied that city streets had clear standards regarding vision clearance areas, as did the county and state and explained that it came down to maintenance which usually came

down to code enforcement. Mr. Duke asked if Council wished to add any additional goals to Pillar 4? Council agreed that no new goals needed to be added.

Mr. Mowery addressed **Pillar 5: Fiscal Responsibility** and provided an overview of the two goals of: Pursue New Internal and External Revenue Sources, and Efficient Service Delivery and asked for feedback. Council President Mays replied that the city had received funding for the pedestrian bridge and Ice Age Drive, as well as ARPA money. Mayor Rosener stated that the city had hired CFM in 2018 to lobby on behalf of Sherwood and commented that it had been money well spent. Councilor Giles spoke on grant writing, grant readiness, and the possibility of the city partnering with the school district when applying for grants. Mayor Rosener referred to the TSP (Transportation System Plan) and CIP (Capital Improvement Plan) and explained that it was important that Sherwood's projects were reflected in the RTP (Regional Transportation Plan). He continued that it was also important to prioritize those projects and get them as "grant-ready" as possible in order to be competitive. Council added "Grant Readiness" as a goal under Pillar 5 and discussion on how to prioritize which projects should be made grant ready occurred. City Manager Campbell explained that staff would review what grants were available and go from there. Mayor Rosener commented that it was essential to get important projects grant ready because grant opportunities often came up with little notice and the city should be ready to take advantage of those opportunities. Councilor Giles asked regarding the yearly city audit and asked if additional transparency could be created when it came to the city's annual audit. Finance Director Bodway explained that there was a budgetary component and the audit of the actual numbers, and the city followed Oregon budget law procedures and auditors were unable to "audit assumptions" and it was staff's responsibility to budget funds correctly. Council President Mays suggested that adding a deliverable of publishing a budget scorecard and commented he was happy with the city's current practices. Council President Mays suggested adding a goal of having quarterly meetings preparing for a recession in order to stay informed on the status of the city's budget and expectations. Mr. Mowery suggested the phrasing of "Quarterly Meetings to Stay Current on Budget Expectations." City Manager Campbell voiced that a deliverable for that goal would be to be mindful of the changing economic conditions and suggested a deliverable of, "Being responsive, transparent, and communicating economic uncertainty challenges." Council President Mays outlined that the goal was, "Heightened Awareness of Economy." Mayor Rosener suggested adding additional wording to ensure that the evaluation of the risk to traditional sources of income occurred. Mr. Mowery suggested breaking those goals into two separate goals and put forward the phrasing of, "Evaluating Risk to Our Traditional Sources of Revenue" and "Heightened Awareness of the State of the Economy" and asked for Council feedback. Discussion occurred and Council agreed to the wording of, "Be Transparent and Proactive to Changes in the Economy." Mr. Mowery recapped the new goals under Pillar 5 as: "Grant Readiness," "Evaluating the Risk to our Traditional Sources of Revenue," and "Be Transparent and Proactive to Changes in the Economy." Mr. Mowery asked City Manager Campbell if those goals would generate deliverables? Finance Director Bodway commented that, "you constantly monitor the economic environment…" Mr. Mowery recapped that that the aim was to state to residents that the city was aware and monitoring the economic environment for changes and would be proactive in their actions.

Mr. Mowery addressed **Pillar 6: Citizen Engagement** and provided an overview of the five goals of: A Communication Plan that is Comprehensive and Strategic to Modernize City-Wide Communication; A High Level of Customer-Centric Approach to Citizens Engaging with the City; Diversity, Equity, Inclusion, and Accessibility; Engaging with Youth; and Efficient Management of Meetings for All Boards and Commissions and asked for feedback on what had gone well under Pillar 6. Council recapped that the city had completed their DEI statement and some work on the Youth Advisory Committee had been

completed. Mr. Mowery asked for feedback on what could be improved under Pillar 6. Councilor Young commented that she felt that Pillar 6 was one of the hardest areas to figure out. Council President Mays commented that things the city was already doing to engage with residents were not listed and included the regular publication of a city newsletter, social media posts, the accessibility of city boards and commissions via livestreaming meetings and added that improvements could always be made. Mr. Mowery asked what the biggest challenges were with citizen engagement? Councilor Giles replied that the challenge was trying to ensure that your message was reaching everyone and that meant the message had to be phrased and disseminated in different ways because everyone consumed information differently and discussion of a "city app" occurred. Mayor Rosener explained that he viewed citizen engagement in three different categories: external push communications to create awareness in the community (e.g., press releases), times when the city was trying to gather feedback from the community, and how residents integrated with the city's business processes and he suggested a work session to create a citizen engagement plan for integrating residents into the city's processes. Discussion occurred regarding integrating residents into the city's processes and the need for any changes or upgrades to the city's processes or website needed to serve both residents and city staff. IT Director Crawford asked if Council wanted to do a phased-in approach and explained that a phased-in approach would be more manageable for staff. Mayor Rosener replied that it would have to be a phased-in approach and it needed to be done with the overarching goal of synergizing city processes and services to benefit both residents and staff. Mr. Crawford explained that if the city started with an open-ended platform that took into consideration all the facets Council wished to integrate (e.g., billing system integrations, forms, citizen engagement, etc.), all of the goals should be able to be worked in. Mayor Rosener reiterated that a work session should be held to provide staff with information and direction on what the overall goal was for citizen engagement. After the work session staff could then determine how to accomplish those goals or ascertain what the project needs were. Finance Director Bodway commented that from a staff perspective, it felt as if staff had lost two years' worth of progress because of the pandemic. Councilor Giles suggested forming a Council subcommittee to further develop the overall goal of the new city website and the communication strategy in order to provide staff further direction. Mr. Mowery asked if that should be a new goal or if it fell within the "A Communication Plan that is Comprehensive and Strategic to Modernize City-Wide Communication" goal? Councilor Young and Mayor Rosener replied that it should not be a new goal. Mr. Mowery recapped that the work session Mayor Rosener suggested should be added as a deliverable. City Manager Campbell commented that it did not need to be added as a deliverable since staff was now aware that Council wished to hold a work session on the topic. Mr. Mowery asked if the goal of "Efficient Management of Meetings for All Boards and Commissions" still needed to be listed as a goal? City Manager Campbell commented that he wanted the goal to remain because it demonstrated the value of the boards and commissions to the city. Mayor Rosener asked the Council liaisons of the boards and commissions if Council needed to provide more feedback to the boards and commissions? Councilor Young suggested that the boards and commission review the new Council goals after this meeting and determine if they needed more information from Council. Council President Mays commented that he would be unhappy if something came to Council from a board or commission that was not an adopted deliverable or goal. Community Services Director Switzer commented that in her experience, the Council liaisons do a good job of providing regular Council updates to the boards and commissions. She continued that it would be helpful for the boards and commissions to review the new Council goals at the beginning of the year and then create a prioritized list of what that board would like to work on for the year. She continued that the list would then be forwarded to Council for approval so as not to waste time and resources. Councilor Young suggested that at the beginning of the year, boards and commissions could review their SWOT reports for the projects they cited they wanted to work on in the coming year and determine where those

projects fit into the adopted Council goals. She explained that Council could then provide feedback on their work and discussion occurred. Mr. Mowery asked if there were any new goals Council wished to add under Pillar 6. Mayor Rosener referred to the possibility of creating a Youth Advisory Committee and commented that he thought that that would present a good opportunity for the city to also partner with the school district as well as seeing what other communities had done. Councilor Young commented that the high school had recently formed a Student Union who now advocated at School Board meetings, and a Youth Advisory Board could present a good partnering opportunity and discussion occurred. Mr. Mowery asked if that was a deliverable or a goal? Mayor Rosener replied that it was a deliverable. Councilor Giles commented that if a Youth Advisory Board was created, he wanted to utilize it as an opportunity to expose students to municipal careers. City Manager Campbell commented that Youth Advisory Boards were a newer concept. Economic Development Manager Coleman referred to Councilor Giles' comments regarding exposing students to municipal careers and stated that was an important aspect. Mr. Campbell replied that ideally, the Youth Advisory Board would provide education on how local government worked as well as career opportunities in government. Mayor Rosener recapped that he wanted to explore the option of a Youth Advisory Board and asked staff to put together a proposal or options for Council to consider. Mayor Rosener stated he wanted to add the reinstatement of the Citizen Academy program as a goal under Pillar 6.

Councilor Standke referred to Pillar 3 "Livability and Workability" and asked where a climate plan for the city would fit into the Council's goals? Council President Mays replied that it fit within the adopted plans and Community Development Code updates from the Planning Commission that had followed state and Metro standards. Councilor Standke commented that it could appear as if Council had missed addressing climate change by not specifically citing it in their goals. Councilor Young asked what the deliverable for that goal would be if it had already been addressed? Councilor Standke replied that he viewed it as a long-term goal under Pillar 3. Mr. Mowery replied that one option to communicate to the public the work Council had already completed on that topic was to have an introductory paragraph that explained each pillar and cited previously completed or ongoing work. Councilor Young suggested that a community FAQ could be created that showed what work had already been completed. Councilor Giles commented that addressing a climate change plan could also fit under Pillar 5 "Fiscal Responsibility." Mayor Rosener commented that it was important to address climate change, but he wanted to make sure that any deliverables that came out of that goal "made sense…and moved the dial." Discussion regarding steps the city had already taken to address climate change occurred and Mr. Mowery recapped that it was a communication issue about how to communicate those accomplishments to the public. Councilor Giles suggested codifying environmentally friendly options in the Community Development Code to encourage developers to pick greener options. Community Development Director Rutledge commented that the city already had a great deal of environmentally friendly requirements in the Community Development Code and referred to tree canopy and parks and open space requirements. He voiced that the city could do a better job of publicizing those things and discussion occurred regarding the need for the city to engage in "smart growth" and how to best showcase those achievements. Discussion occurred regarding adding environmentally friendly building options to the Community Development Code and the need for those changes to be complimentary to the state's mandates and also considered the impact the changes had on the affordability to developers and homebuyers.

City Manager Campbell thanked Council, Mr. Mowery, and staff for their work today. Mayor Rosener thanked staff for their hard work today as well as their hard work over the past five years.

5. ADJOURN:

Mayor Rosener adjourned the work session at 11:30 am.

Attest:

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Sylvia Murphy, MMC, City Recorder

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Tim Rosener, Mayor