



AFSMCE Salary Schedule 2025-26									
Pay Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	*Longevity 3.00%
500	Library Page	\$16.73	\$17.39	\$18.08	\$18.81	\$19.56	\$20.34	\$21.20	\$21.83
	Recreation Assistant	\$34,789	\$36,179	\$37,612	\$39,130	\$40,691	\$42,316	\$44,091	\$45,413
600	No Current Positions	\$19.22	\$19.99	\$20.80	\$21.62	\$22.49	\$23.39	\$24.37	\$25.11
		\$39,985	\$41,589	\$43,257	\$44,967	\$46,785	\$48,645	\$50,698	\$52,219
700	Administrative Assistant I	\$21.14	\$21.98	\$22.86	\$23.78	\$24.72	\$25.72	\$26.80	\$27.60
	Library Assistant I	\$43,962	\$45,716	\$47,554	\$49,457	\$51,425	\$53,499	\$55,744	\$57,416
800	Administrative Assistant II	\$24.32	\$25.30	\$26.31	\$27.36	\$28.46	\$29.60	\$30.84	\$31.77
	Library Assistant II	\$50,591	\$52,622	\$54,718	\$56,899	\$59,186	\$61,560	\$64,147	\$66,072
	Maintenance Worker I								
900	City Records Technician	\$26.49	\$27.55	\$28.65	\$29.80	\$30.99	\$32.23	\$33.60	\$34.60
	Court Clerk I	\$55,102	\$57,305	\$59,593	\$61,988	\$64,468	\$67,034	\$69,878	\$71,974
	Engineering Technician I								
	Engineering Coordinator								
	Finance Technician I								
	Permit Specialist								
	Planning Technician								
	Recreation Specialist								
	Telecommunications Utility Worker I								
	Utility Billing Technician								
1000	Maintenance Worker II	\$28.63	\$29.78	\$30.96	\$32.21	\$33.49	\$34.84	\$36.31	\$37.40
	Police Records Specialist	\$59,550	\$61,945	\$64,404	\$66,991	\$69,664	\$72,465	\$75,523	\$77,788
1100	Broadband Install Tech	\$30.92	\$32.16	\$33.44	\$34.78	\$36.18	\$37.61	\$39.21	\$40.38
	City Volunteer Coordinator	\$64,318	\$66,884	\$69,557	\$72,337	\$75,245	\$78,238	\$81,552	\$83,999
	Court Clerk II								
	Engineering Program Associate								
	Engineering Technician II								
	Finance Technician II								
	Kitchen Coordinator								
	Lead Billing Technician								
	Lead Permit Specialist								
	Librarian I								
	Maintenance Worker III								
	Mechanic								
	Planning Coordinator								
	Program and Event Coordinator								
	Telecommunications Utility Worker II								
	Records Management Coordinator								
	Deputy City Recorder								
	Engineering Coordinator								
1200	Asset Management Specialist	\$33.39	\$34.73	\$36.11	\$37.55	\$39.06	\$40.63	\$42.34	\$43.61
	Assistant Planner	\$69,450	\$72,230	\$75,116	\$78,110	\$81,253	\$84,503	\$88,074	\$90,704
	Code Compliance Officer								
	Engineering Technician III								
	Lead Maintenance Worker								
1300	Accountant	\$37.06	\$38.54	\$40.08	\$41.69	\$43.35	\$45.09	\$46.98	\$48.39
	Associate Planner	\$77,084	\$80,163	\$83,370	\$86,706	\$90,170	\$93,783	\$97,718	\$100,649
	Building Inspector-Plans Examiner II								
	Engineering Associate I								
	Environmental Program Coordinator								
	GIS Programmer/Analyst								
	Lead Telecommunications Utility Worker								
	Librarian II								
	Technical Services Librarian								
1400	Building Inspector-Plans Examiner III	\$39.65	\$41.24	\$42.89	\$44.60	\$46.39	\$48.24	\$50.28	\$51.79
	Senior Accountant	\$82,472	\$85,786	\$89,207	\$92,778	\$96,499	\$100,348	\$104,581	\$107,719
1500	Senior Planner	\$42.83	\$44.54	\$46.32	\$48.17	\$50.10	\$52.11	\$54.31	\$55.94
		\$89,079	\$92,650	\$96,349	\$100,198	\$104,218	\$108,387	\$112,963	\$116,352

* Longevity 3% after 4 years at Step 7