



**POLICE ADVISORY BOARD
MEETING PACKET**

FOR

**Thursday, October 20, 2016
7 p.m.**

**Sherwood Police Department
20495 SW Borchers Drive
Sherwood, OR 97140**



AGENDA

<u>Police Advisory Board</u>	
Date & Time:	Thursday - October 20, 2016 7:00pm
Location:	Sherwood Police Community Room 20495 SW Borchers Dr., Sherwood, OR

Attendees

P.A.B. Members:	Council Liaison:
Laurie Zwingli-Chair	Linda Henderson
Bob Silverforb-Vice Chair	City Staff:
Diane Foster	Jeff Groth-Police Chief
Camryn Fox	Angie Hass-Executive Assistant
Taylor Funrue	
Sean Garland	
Rich Miller	
Amy Miller-Juvé	
Chris West	

Agenda

1. Call to Order (Chair)
2. Roll Call (Chair/Staff)
3. Approval of Minutes (Chair)
4. Board Member Announcements (Chair)
 - a. Welcome and introduction of new members (Chair)
 - b. Reminder-Annual Boards & Commissions Dinner 12/06/2016 at 6:00pm
5. Business (Chair)
 - a. Follow-up discussion of the joint work session with City Council
6. Councilor News
7. Staff Report(s)
8. Citizen Comment
9. Adjourn (Chair)



Meeting Minutes

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<u>Police Advisory Board</u>	
Date & Time:	September 15, 2016 7:00 pm
Location:	Sherwood Police Community Room 20495 SW Borchers Dr., Sherwood, OR

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P.A.B. Members:	Council Liaison:
Laurie Zwingli - Chair	Linda Henderson
Bob Silverforb - Vice Chair	City Staff:
Diane Foster	Jeff Groth-Police Chief
Sean Garland	Angie Hass-Executive Assistant
Rich Miller	
Amy Miller-Juvé	
Chris West	
Vacant	
Vacant	

1. Call to Order (Chair)

Chair Zwingli called the meeting to order at 7:00 p.m.

2. Roll Call (Chair / Staff)

Board Members Present: Chair Zwingli, Diane Foster, Sean Garland, Amy Miller-Juvé and Chris West

Board Members Absent: Vice Chair Silverforb and Rich Miller

Staff & City Council Liaison Present: Chief Jeff Groth, Executive Assistant-Angie Hass & Councilor Linda Henderson

3. Approval of minutes (Chair)

a. August 18, 2016 Meeting Minutes

A motion was made by Sean Garland to approve the August meeting minutes. The motion was seconded by Chris West and all Board Members voted in favor.

Chair Zwingli stated she would like to add an agenda item for future meetings, "Board Member Announcements". Chris motioned to approve and Sean seconded. All Board Members voted in favor.

4. Business (Chair)

a. 21st Century Policing Report-Briefing by Chief Groth

Chair Zwingli announced that the following presentation would be a bit lengthy and asked that everyone hold their questions and comments to the end.

Chief Groth shared a brief history on how this report came to be. May of 2015 is when the final report came out. He stated that he had personally attended a briefing at the White House.

* See Exhibit "A" for PowerPoint Presentation.

* See Exhibit "B" for Sir Robert Peel's Nine Principles.

Stated that when he attended the briefing, 50% of the time was spent discussing Pillar six, Officer Wellness and Safety – keeping Officers alive and well at every level. Pillar six was considered the most important.

Shared that many Officers are killed while not wearing their life vests. Many are also killed while not wearing seat belts. This is a very big deal.

Chief opened it up to questions.

Chair Zwingli asked about the 300 people who attended the Listening Sessions. Chief Groth stated that not all 300 provided testimony. He added that members of the Task Force were considered experts in their field. He went on to provide names of a few of the members and their qualifications/job titles. President Obama only the Task Force 90 days to complete their work.

Councilor Henderson stated that the Briefing Report is easily downloadable on-line.

Amy was surprised to not see more about diversity in the report. There was a mention of it, but not much. She also asked about "effective policing" and stated that she will go back and re-read that section. She inquired about Officer Safety and Wellness. The Chief shared that there was a fair amount of discussion regarding shift length as well.

Sean asked if compensation was discussed. The Chief did not recall that being discussed. The national landscape on that is all over the board. There are many factors involved, including "location".

Chair Zwingli asked if the Chief could elaborate more on what was discussed in regards to shift lengths, especially since Sherwood is considering adjusting. The Chief stated that specific recommendations were not made. It was mentioned that the DOJ should conduct studies on the effects of the longer shifts.

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Chair Zwingli had a question regarding 5.2, "Engage Community Members in the Training Process". The Chief stated that what they were talking about was to include community members in the actual training. Bring in experts from the community, for example, to teach how to deal with individuals having a mental health crisis.

Amy asked if the Chief was aware of any national discussion regarding accrediting bodies stepping up to require a study to be conducted for Law Enforcement agencies. The Chief stated that there had not been. He shared that Law Enforcement has two accreditation organizations, CALEA (a National organization) and OAA (Oregon Accreditation Association) and that this is discussed in the report. Sherwood PD is accredited through the OAA.

Chris recalled a recent conversation he had with Sandy Flint, FBI, regarding how much focus there had been on Officer Health and Wellness in this report. He mentioned a meeting he had had with union contractors and tradesmen where it was discussed how to bridge the gap with younger and older workers. Self-leadership was taught as being more important as well as building integrity within themselves, etc. He has experienced that people are not taught that anymore.

Diane asked how often Sherwood PD Officers are required to review policies. The Chief explained how the Sherwood PD policy is put together with the assistance of Lexipol and that it is available to all staff. Updates are made at least a couple times a year and stated that Lexipol works with different groups in Oregon to update with best standards and practices. SPD Officers are required, twice a year, at a minimum, to go through the updated portions of policy.

There was discussion regarding concerns involving single Officer responses. The Chief stated that this topic was discussed at length in DC as a part of the Officer Wellness session. Many reports have been completed on this. The #1 cause of death involving Officers is from responding to domestic disturbances. The #2 cause is from responding to disturbances. Sherwood PD policy states that two Officers (minimum) must respond to all domestic disturbances because of the inherent danger.

Chris asked if the Use of Force Commission's purpose was to assess recommendations, post Fergusson, as a result of trying to determine what improvements could be made. The Chief stated that he would need to double check the dates, but that he believed this report was completed post Fergusson and that is what prompted the President to get this completed. Chris stated that he didn't really see much specific to Use of Force, but rather policies and procedures. Diane pointed out that Use of Force is mentioned under one of the pillars. Chris stated that in Washington State, in regards to the Use of Deadly Force, an Officer is held accountable and it is considered to be more of a premeditated type of thing, which is quite different from Oregon's statute. Imagines it varies across the nation. He

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wondered how this was dealt with because of the significant differences between the states and jurisdictions.

The Chief showed the Pillar 2 slide, which contained 2.2 (Policy & Oversight) that states "have comprehensive policies on the Use of Force and related topics and make them available". Chris stated that he is looking for more consistent, rather than comprehensive. The Chief went on to read 2.2 in its entirety from the report.

These recommendations are made for everybody considering the national perspective. These recommendations are not made in consideration of Oregon law enforcement. All agencies in Washington County are and have been following recommendations for decades. Compared to other Oregon agencies that do not. Agencies across the country are doing things not considered best standards.

b. Public Policy Examples

The Chief had e-mailed the Board Members some examples of Public Policies for review. He stated that the Gladstone PD's Public Policy examples were based on issues that they were dealing with and may be the first agency in Oregon to have. The Carlton PD's examples are more general and they are currently working on. Not all agencies have Public Policies, so they are not common. He thinks it's a great idea and is a big proponent of it. He asked the Board Members to go through them well and then they can discuss at a later time. He will take recommendations from the Briefing Report and go through. They can then figure out the best way to implement here in Sherwood.

5. Councilor News

Councilor Henderson shared that she has an app called, "Officer Down Memorial" and that within the time of this meeting, two officer deaths had occurred. 87 total for this year.

Reported that at the last Council meeting the recreational marijuana ordinances / codes were voted in. If approved by voters, everything will be all set. This does not mean that all is written in stone, however.

Woodhaven Park, Phase II, is under construction. She shared some of what is being done to improve the park and stated that some people have complained that the park is closed. Which, of course is necessary while under construction. Sean said that the big question is whether or not the sand box will remain. Linda stated that it will.

A pedestrian assisted crosswalk will be going in on Langer Farms Parkway. This will be between Walmart and Target. Mentioned that there was a fatality there last year. Work will begin after the bid war is complete.

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Councilor Henderson asked if the Board had received a copy of the Washington County Sheriff's Office's bid. This has been being worked on for three months. She would like to have information available to the Police Advisory Board. She did mention that it is currently in a format not easy to read with a lot of charts, etc. Sean stated that Tom's PowerPoint is available on line. The presentation is 11 pages long. The Work Session is on October 4th after the regular Council Meeting. 60 minutes has been allocated to the Work Session. Councilor Henderson encouraged Board Members to review the information and to call the Chief with questions. It would be great to have input from the Board. Chris asked if the decision was made to move forward, would it be budgeted for next year. Councilor Henderson shared that she doesn't necessarily feel this would be best for the PD. Feels that the Chief should be able to make the decision as to what works best for his Department. Explained how the Code Compliance position was not approved. The money for this would come out of the General Fund contingency and went on to explain how it would be covered in the future. Chris shared that, logically, this would come out of the next budget. Councilor Henderson stated that a Budget Amendment can be done.

Chris stated that he had attended the Work Session and was intrigued by the shuffling of the shifts to make things work. Thought it was done very professionally in handling a tough problem. Bottom line is the cost. He thought that the work that the Chief and Assistant City Manager, Tom Pessemier, did was done very well.

Diane asked if the County would have to hire additional people in order to have someone here. The Chief replied that they would use someone they already have and explained a couple different scenarios. He also shared that most of the presentation was brought in from the Staffing Study. Then they used examples to show what things would look like under different scenarios.

Chris asked if the Council has to do something before handing off to the Police Advisory Board? Councilor Henderson stated that the Board would need to agree to invite the Assistant City Manager to their next meeting. Chris made a motion to invite Tom Pessemier to the next meeting. Amy seconded the motion and all voted in favor. Chair Zwingli asked the Chief if he could extend an invitation to Tom.

Sean asked for more information and clarification on the next Work Session. Councilor Henderson's hope is that everyone (Mayor and Councilors) would make an appointment to speak with the Chief prior to a decision being made. She reiterated that Tom's presentation is available on the City website and is downloadable.

Sean shared that Citizen Comment is not part of a Work Session.

Councilor Henderson reported that Pride is requesting to increase their rates. Their contract reads that they should be allowed a 6-8% return. They will be coming back with more info. The City Attorney will be assisting with this. Pride hasn't had a rate

increase for 3 years. She stated that the market for recycling changed and that they no longer receive money for recycling. Chair Zwingli asked why. Linda explained that China no longer wants our recycled products.

Chair Zwingli brought up her concern that the Police Advisory Board is looking at the inability to have meetings if two vacancies aren't filled. Challenges with quorum. Councilor Henderson shared what communication she had had with the City Manager. He is also concerned. Amy asked if the Board can do anything to appeal to the Mayor. Perhaps write a letter? The Chief said that the Board is doing a good job following the process and that there has already been an appeal, as the Chair has already spoken to Mayor. Chair Zwingli asked the Board Members to do their best to attend the meetings. If anyone is unable to make it, please let us know as soon as possible.

6. Staff Report(s)

The Chief shared that the Citizens University is set to begin in October. The second session will begin in November. The PD is gearing up for their part in the Citizens University and will be using some of the information gathered from the Police Advisory Board.

Chris asked about vacancies within the PD. The Chief said they are currently working on filling two. Holding off on moving forward to the third open position. The two current candidates have already been to the Academy. If everything falls into place, we hope to have them begin in October. Sean asked if holding off on the third position has anything to do with the decisions being made with Washington County. The Chief replied that the third position is definitely needed.

7. Citizen Comment

An audience member asked if the Nightshift / County Sheriff's Deputy was on a call, would there be no one available to cover to Sherwood. The Chief said that they would make sure someone would be here. The audience member asked if one person is enough to cover? The Chief replied that the PD currently has a two person minimum. This is something that the Council and community members have to decide. They will have to answer the question, "Is a 50% reduction in service acceptable?"

8. Adjourn (Chair)

Chair Zwingli adjourned the meeting at 8:46 p.m.

Approval of Minutes:

Chair Zwingli

Date

Attest:

Angie Hass, Executive Assistant

Date



President's Task Force on 21st Century Policing

Presentation on the Final Report & White House Briefing

Sherwood Police Advisory Board

September 15, 2016

Task Force History



- December 18, 2014 President Obama signs Executive Order 13526 establishing the Task Force on 21st Century Policing
 - 11 members
 - 90 days to complete their work
 - Tasked with, “identifying best practice and offering recommendations on how policing practices can promote effective crime reduction while building public trust”
 - US Department of Justice’s Office of Community Oriented Policing provided administrative and logistical support
 - Seven listening sessions with testimony from 300+
- July 15th Chief Groth attends White House briefing on report

Final Report-Summary

- Six main topic areas, or “Pillars”
 1. Building Trust and Legitimacy
 2. Policy and Oversight
 3. Technology and Social Media
 4. Community Policing and Crime Reduction
 5. Training and Education
 6. Officer Wellness and Safety



Final Report-Summary



- Two over-arching recommendations;
 1. National Crime and Justice Task Force
 1. "Commission on Criminal Justice"
 2. Address the core issues of poverty, education, health and safety
 1. Broad-based community & social initiatives
- Sixty-two (62) total recommendations, many of which deal with Federal agencies and/or programs
 - All recommendations are made within one of the six pillars
 - Most recommendations have one or more "action items"
- *Please make note of all questions and we will cover them at end*

Pillar 1: Building Trust & Legitimacy



- Peel's Principles of Policing-1829 (RP)
- One of two "critical" pillars that serve as "bookends" for all others" (Ron Davis COPS Director)
- "Foundational principle", according to final report page 9

Recommendations:

- 1.1-guardian mindset & procedural justice into policy, procedure & practice (RP 1 & 9)
- 1.2-recognition of past & present injustice; accountability
- 1.3-culture of transparency & accountability (RP 2 & 7)

P1 cont.



1.4-promote legitimacy internally through procedural justice

1.5-increase public trust through non-enforcement activities and engagement (RP 3 & 7)

1.6-consider consequences of “crime fighting strategies” (RP 1 & 9)

1.7-measure and track trust through surveys

1.8-create a diverse work force

1.9-build relationship with immigrant communities

Pillar 2: Policy & Oversight



- 2.1-collaborate with community members on policies/procedures to improve relationships and engagement
- 2.2-have comprehensive policies on the use of force and related topics and make them available
- 2.3-implement non-punitive peer review of critical incidents
- 2.4-adopt policies/procedures that implement scientifically supported ID practices
- 2.5-make available census data regarding department composition

P2 cont.



2.6-collect demographic data on all detentions

2.7-create policies/procedures for policing mass demonstrations

2.8-establish some form of civilian oversight/involvement to strengthen trust (engagement)

2.9-NO QUOTAS

2.10-written consent w/explanation of rights

2.11-officers need to identify themselves, provide business cards and reasons/rationale for stops/contact

2.12-establish search and seizure procedures related to the LGBTQ community

2.13-adopt policies prohibiting profiling

Pillar 3: Technology and Social Media



3.2-consider local needs and national standards when implementing

3.4-update public records laws

3.5-adopt policies & best practices for community engagement that increase trust and access

Pillar 4: Community Policing and Crime Reduction



- 4.1-develop and adopt policies & strategies that reinforce community engagement
- 4.2-infuse community policing throughout the agency
- 4.3-engage in multi-disciplinary, community team approaches to respond to crisis situations
- 4.4-communities should support a culture & practice of policing that reflects the value of protection & promotes dignity
- 4.5-work with community residents to identify problems and collaborate on solutions

P4 cont.



4.6-address the needs of children and youth most at risk
& reduce aggressive law enforcement tactics when dealing with youth

4.7-affirm & recognize voices of youth in community decision making & improve youth leadership training

Pillar 5: Training and Education



5.2-engage community members in the training process

5.3-provide leadership training throughout career

5.11-encourage and incentivize higher education for police

Pillar 6: Officer Wellness and Safety



- Second of two “critical” pillars that serve as “bookends for all others” (Ron Davis COPS Director)

6.2-agencies should promote safety and wellness at every level

6.4-provide every officer with tactical 1st aid kits & training, and ballistic vests

6.6-have policies that require officers to wear ballistic vests and seat belts



Questions

Sir Robert Peel's Nine Principles

1. The basic mission for which the police exist is to prevent crime and disorder.
2. The ability of the police to perform their duties is dependent upon public approval of police actions.
3. Police must secure the willing co-operation of the public in voluntary observance of the law to be able to secure and maintain the respect of the public.
4. The degree of co-operation of the public that can be secured diminishes proportionately to the necessity of the use of physical force.
5. Police seek and preserve public favor not by catering to public opinion but by constantly demonstrating absolute impartial service to the law.
6. Police use physical force to the extent necessary to secure observance of the law or to restore order only when the exercise of persuasion, advice and warning is found to be insufficient.
7. Police, at all times, should maintain a relationship with the public that gives reality to the historic tradition that the police are the public and the public are the police; the police being only members of the public who are paid to give full-time attention to duties which are incumbent on every citizen in the interests of community welfare and existence.
8. Police should always direct their action strictly towards their functions and never appear to usurp the powers of the judiciary.
9. The test of police efficiency is the absence of crime and disorder, not the visible evidence of police action in dealing with it.