



POLICE ADVISORY BOARD MEETING PACKET

FOR

**Thursday, January 20, 2022
7 p.m.**

***Meeting held virtually through Teams.
Pursuant to Executive Order 20-16, this meeting
will be conducted electronically and will be live
streamed at***

[https://www.youtube.com/user/CityofSherwood.](https://www.youtube.com/user/CityofSherwood)



AGENDA



<u>Police Advisory Board</u>	
Date & Time:	Thursday - January 20, 2022 7:00 pm
Location:	Pursuant to House Bill 4212 (2020), this meeting will be conducted electronically and will be live streamed at https://www.youtube.com/user/CityofSherwood .
Attendees	
P.A.B. Members:	Council Liaison:
Brian Dorsey - Chair	Councilor Kim Young
Megan Thornton - Vice Chair	City Staff:
Diane Foster	Interim Chief Ty Hanlon
Mike Meyer	Angie Hass – Admin Assistant III
Marie Schapp	
Mike Schultz	
Mike Smith	
Chris West	
Laurie Zwingli	

1. Call to Order (Chair)
2. Roll Call (Chair/Staff)
3. Approval of Minutes (Chair)
4. Board Member Announcements (Chair)
5. Business (Chair)
 - a. Police Policy Updates (See Attached)
6. Traffic Safety Update (Chair & TSC Liaisons)
7. Councilor News
8. Staff Report(s)
9. Citizen Comment

Pursuant to Executive Order 20-16, citizen comments must be submitted in writing to:

hassa@sherwoodoregon.gov. *To be included in the record for this meeting, the email must clearly state that it is intended as a citizen comment for this meeting and must be received at least 24 hours in advance of the scheduled meeting time. Per Council Rules Ch. 2 Section (V)(D)(5), Citizen Comments, "Speakers shall identify themselves by their names and by their city of residence." Anonymous comments will not be accepted into the meeting record.*

10. Adjourn (Chair)

Policy

Priority

Chapter 3 – General Operations

Standards of Conduct

Major

Information Technology Use

Major

Chapter 4 – Patrol Operations

Contacts and Temporary Detentions

Minor

Medical Marijuana

Minor

Foot Pursuits

Major

Medical Aid and Response

Major

Chapter 8 – Support Services

Records Bureau

Major

Chapter 10 – Personnel

Recruitment and Selection

Major

Drug- and Alcohol-Free Workplace

Major

Personnel Complaints

Major

Personal Appearance Standards

Major

Employee Speech, Expression and Social Networking

Major

Total: 12

Chapter 3 – General Operations

Standards of Conduct

This policy has been updated because legislative action impacts its content. 2021 HB 2929, effective Jan. 1, 2022, amended 2020 Oregon Laws, c. 5, § 2 (House Bill 4205) in regard to reporting misconduct and violations of the minimum standards for physical, emotional, intellectual, and moral fitness for public safety personnel. Changes to this policy include:

- **DUTY TO INTERVENE AND REPORT MISCONDUCT** has been renamed **DUTY TO INTERVENE AND REPORT** to better reflect the content, and content has been updated to expand upon circumstances that require an intervention and report. The bill reference will be replaced once the statute is codified.

Unrelated to the legislative update, additional changes include:

- Punctuation has been corrected in **RELATIONSHIPS**, **PERFORMANCE**, and **CONDUCT**.
-

Information Technology Use

This policy has been updated because legislative action impacts its content. 2021 OR HB 2936, effective Jan. 1, 2022, made findings that racism has no place in public safety and that law enforcement officers hold a unique position in the community. One provision of the new law exempts law enforcement agencies from employer prohibitions relating to social media access, specifically ORS 659A.330. Changes to this policy include:

- In **PRIVACY EXPECTATION**, content regarding the prohibition of requiring an employee provide usernames, passwords, or access to social media accounts has been removed. The purpose of this policy is to provide guidelines for the proper use of an agency's information technology resources. It does not address an employee's personal technology resources. It is recommended that agencies have guidelines in place regarding circumstances when asking an employee for access to social media sites to ensure that an employee's rights are not violated pursuant to the Oregon and United States constitutions. You should work with your agency's counsel when implementing guidelines and protocols.

Unrelated to the legislative update, additional changes include:

- In **PRIVACY EXPECTATION**, **INTERNET USE**, and **PROTECTION OF AGENCY SYSTEMS AND FILES**, serial commas have been added, and capitalization has been corrected.

Chapter 4 – Patrol Operations

Contacts and Temporary Detentions

A review of this policy has resulted in an update to one section. Changes include:

- A typographical error has been corrected in **FRISK OR PAT-DOWN SEARCHES**.
-

Medical Marijuana

This policy has been updated because legislative action impacts its content. 2021 OR HB 3369, effective Jan. 1, 2022, amended law by changing the term "attending physician" to "attending provider," that includes other identified medical professionals. Changes to this policy include:

- In **DEFINITIONS**, terminology has been added and updated, and gendered pronouns have been removed.
-

Foot Pursuits

A review of this policy has resulted in an update to one subsection. Changes include:

- In **INITIATING OFFICER RESPONSIBILITIES**, spelling has been corrected, gendered pronouns have been removed, and a serial comma has been added. The name of the subsection is based on a text entity and may vary depending on how you answered the General Information Questionnaire.
-

Medical Aid and Response

This policy has been updated because legislative action impacts its content. 2021 OR HB 2523, effective Jan. 1, 2022, enacted new law relating to peace officers requesting Emergency Medical Services immediately when restrained persons are suffering a respiratory or cardiac compromise. Changes to this policy include:

- **MEDICAL ATTENTION FOR RESTRAINED PERSONS** has been added as a new section to include the new requirement. KMS automatically adds all new sections to the bottom of the policy, so as not to alter any agency-specific customization. To move the new section to the location Lexipol recommends (below **SICK OR INJURED ARRESTEE**), first, accept all updates. Then, while in the edit mode, hold the cursor over **MEDICAL ATTENTION FOR RESTRAINED PERSONS**, right-click for options, and select the option "Move." The section titles will appear. Select **SICK OR INJURED ARRESTEE**, and click "Move" once more. You will be prompted to select "Move Above" or "Move Below." Select "Move Below." KMS will refresh and the new section will be in the correct

location and the other sections will be renumbered accordingly. Your agency can also accept all updates without relocating the section, but that is not recommended.

Chapter 8 – Support Services

Records Bureau

This policy has been updated because legislative action impacts its content. 2021 OR HB 2932, effective Jan. 1, 2022, requires law enforcement agencies to participate in the National Use of Force Data Collection operated by the FBI. Changes to this policy include:

- In **RECORDS BUREAU**, the responsibility to report has been added. The bill reference will be replaced once the statute is codified. The subsection name is based on a text entity and may vary depending on how you answered the General Information Questionnaire.

Chapter 10 – Personnel

Recruitment and Selection

This policy has been updated because legislative action impacts its content. 2021 OR HB 2936, effective Jan. 1, 2022, made findings that racism has no place in public safety and that law enforcement officers hold a unique position in the community. The bill enacted law regarding background checks. A new provision is that shared peace officer records obtained for background checks are confidential and require agencies to independently verify information contained in shared employment information. Changes to this policy include:

- **SELECTION PROCESS** has been updated to include the provisions, list formatting has been corrected, and the Edit Level has been changed from "Best Practice" to "State."
- In **REVIEW OF SOCIAL MEDIA SITES**, a citation has been removed, and "shall not" has been changed to "should not" in relation to requiring candidates to provide passwords, account information, or access to password-protected accounts. The bill exempts law enforcement agencies from employer prohibitions relating to social media access. Although Oregon law now allows social media access, this best-practice policy content was drafted to protect agencies from potential claims of discriminatory hiring and issues relating to applicant privacy interests. Lexipol's policy content is drafted to limit the information learned by an agency to information that can and should be considered in the hiring process. A search of a candidate's private social media page could disclose information that is not only not relevant to the hiring process, but also prohibited from consideration in hiring and intensely private. Information that is prohibited from use in the hiring process is dictated by state and federal law. The policy recommends that agencies utilize the services of a trained and experienced third party to conduct reviews to protect the rights of candidates. This content can be customized to best suit the practices of

your agency, but because of potential claims of discriminatory hiring practices, Lexipol recommends that you consult with your agency counsel when customizing the content.

Agencies should also confer with the Department of Public Safety Standards and Training (DPSST) for guidance in regard to the new law in the bill regarding the requirement that DPSST create a statewide uniform background checklist and standardized personal history questionnaire for use by law enforcement units in the hiring process. There is no mandate on a law enforcement agency stated in the law, but it is anticipated that there may be regulations or guidelines from the DPSST which may require the use.

Drug- and Alcohol-Free Workplace

This policy has been reviewed and updated for consistency with the Drug-Free Workplace Act, which requires federal grant recipients to maintain a drug-free workplace. The scope of this policy originally extended to drug, alcohol, and controlled substance use by members during the discharge of agency duties. However, that scope expanded as state and federal laws regarding marijuana began to diverge. This update is in keeping with the original scope of the policy. Revisions have been made to provide agencies with a policy that does not go beyond the requirements of the Drug-Free Workplace Act. Therefore, content related to the off-duty use of medical cannabis has been removed because the Drug-Free Workplace Act does not regulate off-duty drug possession or use by a federal grantee's employees. Please note that the removal of references to off-duty drug use from this policy does not mean that illegal off-duty activity by agency members is allowed. Lexipol's Standards of Conduct Policy addresses off-duty illegal conduct, including illegal drug use, by directing members to obey all federal, state, and local laws, as well as instructing members to conduct themselves in a manner that does not impair the good order and discipline of the agency. Agencies should also be aware that the issues and the law surrounding the authorized use of medical cannabis and its impact in the workplace continue to develop rapidly on both a state and national level. Your legal representative and human resources department should be consulted, for example, before making decisions regarding an employee who has tested positive for cannabis and claims a medical need.

Changes to this policy include:

- A statutory citation has been moved from **GENERAL GUIDELINES** to **PURPOSE AND SCOPE**.
- In **GENERAL GUIDELINES**, content prohibiting the use of alcohol and drugs in the workplace has been removed because it is duplicative of prohibitions provided in the Standards of Conduct Policy, gendered pronouns have been removed, and a policy reference has been corrected.
- **USE OF MEDICATIONS** has been updated for clarity, gendered pronouns have been removed, and content has been moved to **MEDICAL CANNABIS**.
- **MEDICAL CANNABIS** has been added as a new subsection in **GENERAL GUIDELINES** to specify that on-duty use of medical cannabis is prohibited.
- **REQUESTING SCREENING TESTS** has been renamed **SCREENING TESTS**, and content has been updated to include Lexipol's best practices.
- **SUPERVISOR RESPONSIBILITY** has been renamed **SUPERVISOR RESPONSIBILITIES** to better reflect the contents.
- **SCREENING TEST REFUSAL** has been renamed **DISCIPLINE** to better reflect the contents, and gendered pronouns and unnecessary content have been removed.

- **CONFIDENTIALITY** has been updated to include an applicable policy reference.
 - The Guide Sheet has been updated.
-

Personnel Complaints

This policy has been updated because legislative action impacts its content.

2021 OR HB 2929, effective Jan. 1, 2022, requires the Department of Public Safety Standards and Training (DPSST) to be notified of a sustained finding of misconduct under 2020 Oregon Laws, c.5, § 2 (House Bill 4205).

2021 OR HB 3145, effective Jan. 1, 2022, adds new law relating to agencies providing notice to DPSST when a final discipline upon a peace officer includes an economic sanction.

Changes to this policy include:

- **NOTIFICATION TO THE DEPARTMENT OF PUBLIC SAFETY STANDARDS AND TRAINING** has been added as a new section to include the notification requirements. The bill references will be replaced once the statutes are codified.
-

Personal Appearance Standards

This policy has been updated because legislative action impacts its content. 2021 OR HB 2935, effective Jan. 1, 2022, amended the anti-discrimination law in Oregon. It is unlawful to discriminate based on race, and the law amends the definition of "race" to include physical characteristics associated with race, including but not limited to natural hair, hair texture, and protective hairstyles. Changes to this policy include:

- **EXEMPTIONS** has been added as a new section to include the amended law and provide guidance for accommodations.
-

Employee Speech, Expression and Social Networking

This policy has been updated because legislative action impacts its content. 2021 OR HB 2936, effective Jan. 1, 2022, enacted law that requires agencies to adopt policies that set the standards for speech and expression by peace officers. This policy addresses the requirements of the law by providing guidelines for the regulation and balance of member speech and expression in other communication mediums with the legitimate needs of the agency. It addresses all known communication mediums where a member could potentially have a platform to abuse the limitation on speech or expression. This policy helps a member understand the balance between the individual member's rights and the agency's needs and interests when exercising a reasonable degree of control over member speech and expression. Changes to this policy include:

- In **PURPOSE AND SCOPE**, a citation has been added, and the Edit Level changed from "Best Practice" to "State."
- The Guide Sheet has been updated.

Unrelated to the legislative update, additional changes include:

- In **APPLICABILITY, SAFETY, and PRIVACY EXPECTATION**, punctuation and capitalization have been corrected, and technology references have been updated.



Meeting Minutes

DRAFT



Police Advisory Board

Date & Time:	November 18, 2021 - 7:00 pm
Location:	Meeting held virtually through Teams.

P.A.B. Members:	Council Liaison:
Brian Dorsey - Chair	Councilor Kim Young
Megan Thornton - Vice Chair	City Staff:
Diane Foster	Ty Hanlon – Interim Chief
Mike Meyer	Jeff Groth – Police Chief
Marie Schapp	Angie Hass – Executive Assistant
Mike Schultz	
Mike Smith	
Chris West	
Laurie Zwingli	

This meeting was recorded and is available for viewing on the City of Sherwood's YouTube channel: <https://www.youtube.com/watch?v=EmVsYexiaoY&t=895s>

1. Call to Order

Chair Dorsey called the meeting to order at 7:00 p.m.

2. Roll Call

Board Members Present: Chair Brian Dorsey, Diane Foster, Marie Schapp, Mike Smith and Chris West

Board Members Absent: Vice Chair Megan Thornton, Mike Meyer, Mike Schultz and Laurie Zwingli

Staff & City Council Liaison Present: Interim Chief-Ty Hanlon, Chief Jeff Groth, Councilor Kim Young and Executive Assistant Angie Hass

3. Approval of Minutes

October 21, 2021 Meeting Minutes

Mr. West moved that the October meeting minutes be approved as submitted. Mr. Smith seconded the motion.

4. Board Member Announcements (Chair)

Mr. West gave a shout out to the PD for their very active social media postings, as of late. The additional posts over the last couple of weeks have been really good. He feels it's important. As of that evening, there are over 5,600 followers on the SPD's Facebook page. When considering how many people live in Sherwood, that is 27% of the population.

Interim Chief Hanlon shared that they have a couple gentlemen who are very active on social media and had reached out to him saying that they would like to be involved. He asked them if they could get the SPD to 10,000 followers and they said, "No problem".

Mr. Smith is doing some volunteer work at PDX for the TSA. He carries luggage that contains contraband, trying to get through screening, etc. He has made it through every time without getting caught by the TSA Agents. However, the dogs have nailed him every time. He showed the group some K-9 trading cards that they give out at PDX. He thinks this is a great program, and thought that maybe this might also be a good program for the Sherwood Police to have.

Ms. Schapp thanked the Sherwood PD for the traffic support during the funeral procession drive for Officer Brian Gaunt from Beaverton to Newberg, earlier that month. Despite the fact that it went through Sherwood at the worst possible time (4:45 p.m.), she felt that the citizens did a good job supporting that. She didn't hear or see anything on the Facebook page about people being annoyed at the reason for the traffic.

Ms. Foster told of a recent trip her and her husband took to Boulder, CO for a football game and an observation she made while there. She stated that there were many officers present before and after the game. When her and her husband left the game, there were officers standing outside with their feet spread apart and rifles held across their shoulders. They were very unapproachable looking, in her opinion. She thought it was an odd message to give someone from the outside, coming to Boulder. It did not appear to her very much like community or relational policing. It made her really appreciate coming back to Sherwood where it seems that our officers are more approachable.

Chair Dorsey thanked everyone for allowing him to, semi-gracefully; bow out of the previous month's meeting. He is feeling better now.

Chair Dorsey said that it had been great to see the new School Resource Officer (SRO) working hard at the high school. He is doing a phenomenal job. He is friendly and approachable and he and the principal have a great rapport, which is what we want to see and expect from our SRO.

Chair Dorsey agreed that all of the recent PD Facebook posts have looked good and thought they should definitely keep it up. Folks like to see those.

Chief Groth announced that earlier that week, the City Manager, Keith Campbell, appointed Ty Hanlon as the Interim Police Chief. Ty will be assuming all of the day-to-day operations and leadership of the Police Department. Chief Groth has transitioned to a temporary role as a special advisor to the City Manager. He will be helping to finish up a couple projects. Consequently, this PAB meeting is Ty's first as the Interim Chief and Chief Groth's last meeting.

Chief Groth commented on the K-9 trading card idea that Mr. Smith had spoken about earlier. The PD has explored that idea for years. This has been discussed with the Sherwood Police Foundation and he felt that they would be willing to sponsor that. They already have cards for K-9 Officer Jentsch and his K-9, Irma and agreed that was a great idea and maybe something that Interim Chief Hanlon could work on.

Chair Dorsey thanked Chief Groth for letting everyone know that this would be his last meeting. He went on to thank Chief Groth for his insight, wisdom, and participation in the PAB meetings. It has been a phenomenal opportunity and honor to have his input in these meetings. He will definitely be missed. They will look forward to having Ty's input as he takes over and all that he is going to bring.

Interim Chief Hanlon echoed Chair Dorsey's sentiments in regards to Chief Groth's departure. There are some big shoes to fill. Chief Groth has really righted the ship with the Sherwood PD. Many agencies look to the SPD as to what a department should look like, and how to represent the community. Interim Chief Hanlon stated that he will lean on Chief Groth heavily over the next month or two as they move forward, for his wisdom and guidance. He will also be looking to the PAB members for their input. He stated that he appreciates the board's time and their willingness to volunteer.

5. Business (Chair)

a. 2021 SWOT Report Completion (See Exhibits "A" and "B".)

To hear the entire discussion leading to the completion of the 2021 SWOT Report, tune into the 14:50 minute mark of the YouTube video recording.

Chair Dorsey asked all present board members for their input on the annual Strengths, Weaknesses, Opportunities and Threats (SWOT) Report for 2021. Vice Chair Thornton had forwarded him her thoughts, as she was unable to attend this meeting. Chair Dorsey shared her thoughts and comments throughout the discussion.

This report will be given to the City Council for review and is due by December 1st. Once the report has been finalized, Ms. Hass will e-mail all board members for their final approval before forwarding on to the City Recorder. The board reflected back on the 2020

SWOT Report while creating the 2021 Report. They agreed that several of the items should remain on the 2021 Report, some with a few adjustments. **See Exhibit “B” for the completed 2021 SWOT Report.**

6. Traffic Safety Committee (TSC) Update (Staff and/or Liaisons)

This update begins at the one hour, five minute mark of the YouTube video recording.

Ms. Foster provided highlights from the October Traffic Safety Committee meeting.

The City of Sherwood had requested that the TSC take a look at the area up on SW Division Street (behind Snyder Park) where there currently is a speed cushion. As the City had received complaints of speeding on that street, there was a question as to whether or not there needed to be more than just the speed cushion. The City conducted a speed study and provided the report to the TSC. The report showed that there was not a speeding issue and that the speed cushion is doing its job. As a result, the TSC was able to close out that request.

Another concern presented to the committee was in regards to a crosswalk located on Sunset Blvd, at Timbrel. This is near Middleton Elementary where crossing guards are assigned to that crosswalk before and after school. The concern was due to speeding in that area. The request was for installation of the flashing pedestrian lights. When the City staff looked into the request, it was revealed that this intersection is listed on the City’s Capital Improvement Plan (CIP) for a future roundabout. It is listed as a long-term project plan, which could be several years down the road, possibly even 15-20 years. With the new high school now open and even more traffic going through that area, the City is conducting a pedestrian / traffic survey to determine if this should be moved up on the CIP list timeline. The last one was done quite some time ago and traffic patterns have since changed on Sunset Blvd.

The TSC also completed their 2021 SWOT Report at the last meeting.

One of the concerns that the TSC has is that not enough Sherwood citizens know about their existence or about the process of how to submit a complaint. Ms. Foster asked the PAB members if they could help to get the word out. The TSC would like to read and receive more of the traffic safety concerns. They also have a vacancy on the committee and have received zero applications. They have a concern that if they don’t have enough interest in the committee, that it could go away. She asked the board members to also help to get the word out about the vacancy.

7. Councilor News

Councilor Young’s update begins at the one hour, 15-minute mark of the YouTube video recording.

Councilor Young reported that the Council reviewed and approved the police policy updates that the Police Advisory Board had reviewed the month prior.

Ever since Councilor Young joined the City Council, five years ago, they have been working on a Comprehensive Plan. The last one was done over 30 years ago. This is a long process and has been a lot of work. This is a guiding document for the City and very important.

Councilor Young shared her experience of touring the Trammel Crow project on 124th and Tualatin-Sherwood Road. The buildings are huge. The one she toured was the smallest of the three, at 62,000 square feet. One of them will be 275,000 square feet. She stated that those three buildings are going to offer so many good wage jobs. Hopefully, some of our Sherwood folks will have an opportunity to get some of those jobs. One of the goals for the City's economic development is to bring jobs that people can support their families on. Currently, only 8-12% of Sherwood residents work in Sherwood. She believes the project will be completed in May of 2022. They already have a couple companies looking at two of the buildings that will provide almost 300 jobs.

Mr. West asked about backyard chickens. Councilor Young stated that they should be seeing that come up in a future Council meeting. City staff is currently working on getting an ordinance together for them to approve. The overall feeling after the last Work Session was that the City Council pretty much agreed that they should allow chickens with certain parameters, including certain lot sizes, number of chickens, no hens, etc., as many of the surrounding cities already do. However, a vote has yet to take place. Even still, half of Sherwood will not be allowed to have chickens because the HOA's do not allow them.

The new City Manager has been on the job for about six weeks and is doing a great job. He's learning by fire. He has a lot on his plate and is off and running. He is handling the new Chief search and has appointed Captain Ty Hanlon as the Interim Chief.

8. Staff Report(s)

N/A

9. Citizen Comment

N/A

As this was Chief Jeff Groth's last meeting, Chair Dorsey expressed his appreciation to him. He has made it a joy to come into the PAB meetings with the anticipation of all that they are going to learn, and all of the great takeaways that he always gives them and what he and the department do. Chief Groth's way of communication is rare and one of a kind. Chair Dorsey aspires to model that in his role as this board's Chair. He thanked Chief Groth for his leadership.

Mr. West stated that this committee was Chief Groth's vision and it has been greatly successful. Mr. West was honored to have been a part of it from the beginning. Mr. West told Chief Groth that he will be missed. Mr. West thanked Chief Groth for all he has done for Sherwood and for policing in Oregon.

Chief Groth thanked them for their kind words and stated that he has appreciated the support of this board and the work that this board has done. He feels that this board is a model for other communities. He is extremely proud to have had a group of community members that they have been able to work this closely with. They have all made a difference and it has been an amazing ride. He has had a lot of fun working with them and getting to know them. This board is a micro chasm of what policing should be about and what it is about in Sherwood. He thanked all of the board members and stated that it had been an honor.

10. Adjourn (Chair)

Mr. Smith made a motion to adjourn the meeting at 8:30 p.m. and Mr. West seconded the motion. All board members were in favor.

The next meeting is scheduled for December 16th at 7 p.m.

Approval of Minutes:

Chair Brian Dorsey

Date

Attest:

Angie Hass, Executive Assistant

Date



Home of the Tualatin River National Wildlife Refuge

2021 Annual Boards & Commissions Report to City Council – SWOT

Police Advisory Board

City Council Meeting (TIME & DATE) (TBD)

LOCATION OR VIRTUAL (TBD)

Strengths

-
-
-
-

Weaknesses

-
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-
-

Opportunities

-
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-
-

Threats

-
-
-
-

1. What are your two or three most significant accomplishments for this past year as a board or commission?

- A.
- B.
- C.

2. What are your two or three major goals for the upcoming year as a board or commission?

- A.
- B.
- C.



2020 Annual Boards & Commissions Report to City Council – SWOT **Police Advisory Board**

Strengths

- We represent a cross-section of the Sherwood community.
- We are passionate about maintaining a positive relationship between the SPD and Community.
- We maintain positive public perception.

Weaknesses

- Public communication and education.
- COVID limitations.

Opportunities

- Public re-engagement post COVID.

Threats

- Not engaging in, or showing complacency towards, the conversations/discussions regarding policing.

1. What are your two or three most significant accomplishments for this past year as a board or commission?

- A. Helped establish the Traffic Safety Committee.
- B. Worked in concert with City Council to strengthen municipal code language regarding standards of policing and routine police policy review.
- C. Heightened awareness of the Police Advisory Board.

2. What are your two or three major goals for the upcoming year as a board or commission?

- A. Continue consistent review of police policies and provide input as necessary.
- B. Gain a deeper understanding of the implications and impacts of recreational marijuana and Ballot Measure 110.
- C. Re-implement police-community programs like the Police Citizen Academy, post COVID.



2021 Annual Boards & Commissions Report to City Council – SWOT
Police Advisory Board
City Council Meeting (TIME & DATE) (TBD)
LOCATION OR VIRTUAL (TBD)

Strengths

- Public interest in what we do.
- Board members enthusiasm for our mission is consistent and unwavering.
- Trust and sharing of ideas between the Traffic Safety Committee and the SPD.
- Good representation and diversity of voices from the community.
- Positive public perception of the Sherwood Police Advisory Board.
- We are solution-oriented and work with groups such as the Sherwood Police Foundation to support our SPD and address the needs of the officers and staff.

Weaknesses

- Limited channels for public input and interaction due to Covid restrictions.

Opportunities

- Public re-engagement via social media and other channels.
- Serving as a calming presence through positive messaging and interactions with the community.

Threats

- Fracturing and anxiety in the community.
- Inherent growing pains as the city expands, such as traffic and crime.
- Not engaging in, or showing complacency towards, the conversations, discussions, and activities regarding policing.

1. What are your two or three most significant accomplishments for this past year as a board or commission?

A. The Traffic Safety Committee's success in tackling the concerns and issues raised by citizens, in partnership with the Engineering and Public Works departments.

B. . Worked in concert with the City Council to strengthen municipal code language regarding standards of policing and routine police policy review.

C. Great community response to open positions on the Board.

2. What are your two or three major goals for the upcoming year as a board or commission?

A. Support and assist with the transition of the new Police Chief, once chosen.

B. Continue consistent review of police policies and provide input as necessary.

C. Increase awareness of the Traffic Safety Committee's role in the community.