

#### **RESOLUTION 2020-019**

### AMENDING THE EMPLOYMENT CONTRACT BETWEEN THE CITY MANAGER AND THE CITY OF SHERWOOD

WHEREAS, Joseph P. Gall ("Gall") has been employed by the City of Sherwood ("City") as its City Manager since 2012. Gall and the City are parties to an employment agreement dated April 16, 2019 and currently effective until June 30, 2022 ("Agreement"), as previously amended; and

**WHEREAS,** Council conducted its annual performance evaluation of Gall on February 18, 2020, and subsequently requested during a work session on March 3, 2020 that a resolution be prepared to amend the Agreement to increase Gall's base salary to \$154,016.

#### NOW, THEREFORE, THE CITY OF SHERWOOD RESOLVES AS FOLLOWS:

- **Section 1.** The Sherwood City Council hereby approves a new base salary of \$154,016 for Joseph P. Gall, with an effective date of November 3, 2019.
- **Section 2.** The Sherwood City Council hereby approves Amendment No. 7 to the employment agreement between the City of Sherwood and Joseph P. Gall as shown in Exhibit A and authorizes the Mayor to execute said Amendment on behalf of the City.
- Section 3. This Resolution shall be effective upon its approval and adoption.

Duly passed by the City Council this 17th of March, 2020.

Keith Mays, May

Attest:

Sylvia Murphy, MMC, City Recorder

Resolution 2020-019 March 17, 2020 Page 1 of 1, with Exhibit A (1 pg)

## EXHIBIT A Amendment No. 7

# Employment Agreement between Joseph P. Gall and the City of Sherwood, Oregon

This Amendment No. 7 to the Employment Agreement between Joseph P. Gall and the City of Sherwood, Oregon dated June 30, 2014, as previously amended, is made and entered into by Joseph P. Gall and the City of Sherwood, Oregon as of the date last set forth below.

The parties hereby agree to amend Section III(A) of the Agreement to replace the text of said section in its entirety to read as follows:

A. Salary. Commencing November 3, 2019, and for the remainder of this Agreement, the CITY agrees to pay EMPLOYEE One Hundred Fifty-Four Thousand Sixteen Dollars and 00/100s (\$154,016.00) as a yearly salary to be paid in installments at the same interval as CITY pays its other employees. EMPLOYEE shall also be entitled to receive a Cost of Living Adjustment (COLA) to his salary in the same percentage amount as may be given the CITY's exempt employees. EMPLOYEE'S salary will be reviewed in conjunction with EMPLOYEE'S yearly performance evaluation.

All other terms and conditions of the Agreement shall remain in full force and effect.

City of Sherwood

Joseph P. Gall

Keith Mays, Mayor

Joseph P. Gall

Date

Date

Resolution 2020-019, Exhibit A March 17, 2020. Page 1 of 1