

## **RESOLUTION 2008-027**

A RESOLUTION CONCLUDING THE ANNUAL PERFORMANCE EVALUATION OF THE CITY RECORDER AND APPROVING AN AMENDMENT TO THE EMPLOYMENT AGREEMENT

WHEREAS, Sherwood City Council agreed to an Employment Agreement for the position of the City Recorder in March 2006; and

WHEREAS, The City Council held a Public Hearing on December 4, 2007 to receive public testimony on the performance of the City Recorder and met in an Executive Session pursuant to ORS 192.660 (2)(i) on February 19, 2008 to conduct the annual performance review; and

**WHEREAS**, ORS 192.660 does not allow discussion of compensation in an Executive Session, therefore Council formed a subcommittee comprised of Mayor Keith Mays, Councilors Linda Henderson and Lee Weislogel to determine compensation.

NOW, THEREFORE, THE CITY RESOLVES AS FOLLOWS:

**Section 1:** The City Council subcommittee has recommended the attached, marked as Exhibit A, to the City Recorders Employment Agreement.

Duly passed by the City Council this 15<sup>th</sup> day of April 2008.

Keith S. Mays, Mayor

ATTEST:

Sylvia Murphy, City Recorder

## City of Sherwood, Oregon City Recorder Employment Agreement Amendment #1, April 15, 2008 Annual Evaluation

The Sherwood City Council held a public hearing on December 4, 2007 to receive public testimony at the annual performance review of the City Recorder.

The Sherwood City Council met in Executive Session on February 19, 2008 to discuss the performance of the City Recorder at which time Mayor Mays recommended the formation of a subcommittee to discuss compensation. The subcommittee was comprised of Mayor Keith Mays, Councilors Linda Henderson and Lee Weislogel.

The following is the recommendation of the subcommittee.

## 1. Compensation:

Ms. Murphy, City Recorder will receive a 2 step increase which will be retroactive to October 24, 2007 (date of last annual review).

Ms. Murphy will be eligible to receive a COLA in July 2008 in a manner consistent with other Management staff.

Ms. Murphy will receive a 5% increase upon obtaining Certification as a Municipal Recorder.

Ms. Murphy will be eligible to receive a COLA in July 2009 in a manner consistent with other Management staff.

Ms. Murphy's Employment Contract is hereby amended to expire November 1, 2009 with an opportunity for renegotiation.