Employment Application



Human Resources Department 22560 SW Pine Street Sherwood, OR 97140

PLEASE COMPLETE A SEPARATE APPLICATION FOR EACH POSITION YOU APPLY FOR

The City of Sherwood provides employment opportunity to all qualified employees and applicants, without unlawful regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, veteran's status, or any other status protected by applicable federal, Oregon, or local law. Our EEO policy applies to all aspects of the employment relationship-including but not limited to, recruitment, hiring, compensation, promotion, demotion, transfer, disciplinary action, layoff, recall, and termination of employment.

To claim veterans' preference in hiring, please complete the Veterans Preference form and submit it with the required documentation, at the time you submit this application.

Your application may be considered incomplete if you do not submit all required supplemental documentation, and sign your application.

| Position Applied For: | | |
|--------------------------------|--------------------------------------|-------------------------------------|
| Name: | | |
| Last Address: | First | М.І. |
| Street | City and Sta | tate Zip |
| Home Phone: | Business Phone: | Cell Phone: |
| Other/Former Names: | | Email Address: |
| Hc | ow did you learn abc | out this position? |
| | ote) 🗌 Walk-In Facility 🗌 Other (| Referred by City Employee (note) |
| Note: | | |
| Do have computer experience? | Yes No | Windows Mac Other (note) |
| Note: | | |
| What software applications are | you most familiar wi | ith? |
| Can you, after employment, sub | omit verification of yo | our legal right to work in the U.S? |

Education:

| Check highest level completed: | | | | | |
|--|--|--|--|--|--------------------------|
| Graduated? Type of Course of | | | | | Course of Study\Major |
| HS or GED | | | | | |
| Vocational Technical Jr. College | | | | | |
| College or University | | | | | |

| | | Graduated? | | Type of | Course of |
|--------------------------------|--|------------|----------|-------------------------|-------------------|
| | Name and location of school | Yes | No | Diploma or Degree | Study\Major |
| Other | | | | | |
| Other | | | | | |
| Other | | | | | |
| Please list any this position: | licenses, training, certificates, or m | embers | hips you | u currently have that n | nay be helpful in |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Experience: Please list your previous employment beginning with your most recent experience. You may include all applicable military, non-paid or volunteer work. If you had more than one position with the same employer, list each separately. Use additional sheets if necessary.

May we contact your present employer? YES NO

| | Employer: | | | | Supervisor: |
|-----------------|-------------|------|-------|-----|---------------------|
| Month/Year | | | | | |
| From: | Address: | | | | Phone: |
| | | | | | |
| To: | Street | City | State | Zip | |
| | | | | | Reason for leaving: |
| Position Title: | Job Duties: | | | | |
| | | | | | |
| Last Salary: | | | | | |
| \$ | | | | | |
| | | | | | |
| | | | | | |

| Month/Year | Employer: | | | | Supervisor: |
|--------------------|-------------|------|-------|-----|---------------------|
| From: | Address: | | | | Phone: |
| To: | Street | City | State | Zip | Reason for leaving: |
| Position Title: | Job Duties: | | | | |
| Last Salary: \$ | | | | | |
| Month/Year | Employer: | | | | Supervisor: |
| From: | Address: | | | | Phone: |
| То: | Street | City | State | Zip | Reason for leaving: |
| Position Title | Job Duties: | | | | |
| Last Salary: \$ | | | | | |
| Month/Year | Employer: | | | | Supervisor: |
| From: | Address: | | | | Phone: |
| То: | Street | City | State | Zip | Reason for leaving: |
| Position Title: | Job Duties: | | | | |
| Last Salary: \$ | | | | | |

References:

| Name: | Phone: | Relationship/Years acquainted: |
|-------|--------|--------------------------------|
| Name: | Phone: | Relationship/Years acquainted: |
| Name: | Phone: | Relationship/Years acquainted: |

Have you ever been discharged or requested to resign from any position? If yes, explain here:

Certificate of Applicant (*read carefully before signing*): I hereby certify that all statements made in this application are true and I agree and understand that any misstatements of facts herein may cause forfeiture of employment. I authorize previous employers and references to release information as necessary to verify my qualifications for employment.

Date:

Signature: _____

VETERANS' PREFERENCE FORM

Under Oregon law, veterans who meet minimum qualifications for a position may be eligible for preference. If you think you may qualify, please read the following checklist carefully. Check the box for each item that is appropriate. If you need further explanation or have special circumstances, please contact Human Resources at 503-625-4201.

This completed form and the required documentation must be submitted at the time you submit your application.

A. QUALIFIED VETERAN QUESTIONS: You may be eligible to claim veterans' preference if you check at least one of the boxes below, and provide proof of eligibility by submitting a copy of your DD-214 or 215.

ORS 408.225 (1) (f)

- □ I served on active duty with the Armed Forces of the United States for a period of more than 90 consecutive days beginning on or before January 31, 1955, and was discharged or released under honorable conditions; or
- □ I served on active duty with the Armed Forces of the United States for a period of more than 178 consecutive days beginning after January 31, 1955, and was discharged or released from active duty under honorable conditions; or
- □ I served on active duty with the Armed Forces of the United States for 178 days or less and was discharged or released from active duty under honorable conditions because of a service-connected disability; or
- □ I served on active duty with the Armed Forces of the United States for 178 days or less and was discharged or released from active duty under honorable conditions and have a disability rating from the United States Department of Veterans Affairs; or
- □ I served on active duty with the Armed Forces of the United States for at least one day in a combat zone and was discharged or released from active duty under honorable conditions; or
- □ I received a combat or campaign ribbon or an expeditionary medal for service in the Armed Forces of the United States and was discharged or released from active duty under honorable conditions; or
- □ I am receiving a non-service-connected pension from the United States Department of Veterans Affairs.

"Active duty" does not include attendance at a school under military orders, except schooling incident to an active enlistment or a regular tour of duty, or normal military training as a reserve officer or member of an organized reserve or a National Guard unit.

- **B. QUALIFIED DISABLED VETERAN QUESTIONS**: You may claim additional employment preference if you can check at least one box in the section below and provide proof of eligibility by submitting both of the following documents:
- 1. A copy of your DD-214 or 215, Certificate of Release or Discharge, Copy 4, and
- 2. A public employment preference letter from the United States Department of Veterans Affairs. To order the letter, call 1-800-827-1000 and request a public employment preference letter.

ORS 408.225 (1) (C)

- □ I have a disability rating designated by the United States Department of Veterans Affairs; or
- □ I was discharged or released from active duty for a disability incurred or aggravated in the line of duty; or
- $\hfill\square$ I was awarded the Purple Heart for wounds received in combat.

I hereby claim veteran's preference and certify that the above information is true and correct. I understand that any false statements may be cause for my disqualification or dismissal, regardless of when discovered.

Applicant's Name

Signature

Date

Preference may not be awarded without the appropriate documentation. You must submit your DD-214 or 215 in all cases. If you are claiming disabled veteran preference you must also submit the public employment preference letter from the Department of Veterans Affairs. You will not receive preference without these accompanying documents.



APPLICATION FOR EMPLOYMENT

POSITION:

The City of Sherwood is an Equal Opportunity Employer. We are requesting the information on this page only to comply with state and federal record keeping requirements. You are not required to complete this page and there will be no negative impact if you choose not to do so. This information will be kept separate from the rest of your application form and kept confidential except as allowed for by the Rehabilitation Act of 1973, the Vietnam Era Veterans Readjustment Assistance Act of 1974 and the Americans with Disabilities Act of 1990.

| Name (| First, MI, Last) | | | |
|--------|--|--------------------|--------------|--------|
| DATE | OF BIRTH: | SEX: | Male | Female |
| | ETHNIC BACKGROUND: White (not of Hispanic origin) Black (not of Hispanic origin) Hispanic Asian or Pacific Islander American Indian or Alaskan Native | | | |
| DISABI | ITY STATUS: I am disabled I require accommodation in the hiring proce | ess. Please expla | iin: | |
| VETER | AN STATUS: I am a Veteran I am a disabled Veteran (Department of Ve I am a Vietnam Era Veteran | terans' Affairs es | stablished.) | |
| | RAL SOURCE:Newspaper (please specify)Education Facility (please specify)Internet (please specify)Other Agency (please specify)Direct MailingReferred by City of Sherwood EmployeeWalk InOther (please specify) | | | |

THE INFORMATION PROVIDED ON THIS PAGE WILL NOT BE USED TO EVALUATE YOUR QUALIFICATIONS FOR EMPLOYMENT, ONCE THE INFORMATION HAS BEEN RECORDED, THIS PAGE WILL BE REMOVED FROM YOUR APPLICATION MATERIALS. NO PERSON INVOLVED IN THE SELECTION PROCESS WILL HAVE ACCESS TO THIS INFORMATION EXCEPT AS REQUIRED TO ENSURE DISCRIMINATION IS AVOIDED.

IF YOU BELIEVE YOUR CIVIL RIGHTS IN EMPLOYMENT MATTERS HAVE BEEN VIOLATED AT ANY TIME DURING THE COURSE OF YOUR CONSIDERATION FOR EMPLOYMENT, CONTACT THE HUMAN RESOURCES DEPARTMENT AT (503) 625-4201.

PLEASE ATTACH THIS PAGE AS THE LAST PAGE OF YOUR APPLICATION MATERIALS.