

SPOA Represented Salary Schedule 2020-21

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Police Officer	\$5,304	\$5,569	\$5,848	\$6,140	\$6,447	\$6,769
	\$30.60	\$32.13	\$33.74	\$35.42	\$37.19	\$39.05
	\$63,648	\$66,830	\$70,179	\$73,674	\$77,355	\$81,224
Community Services Officer	\$4,742	\$4,980	\$5,229	\$5,491	\$5,765	\$6,053
	\$27.36	\$28.73	\$30.17	\$31.68	\$33.26	\$34.92
	\$56,909	\$59,758	\$62,754	\$65,894	\$69,181	\$72,634