

Management Salary Schedule 2023-24															
Pay Group	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6M	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
1100N	Administrative Assistant III Confidential	\$28.84	\$29.56	\$30.30	\$31.06	\$31.83	\$32.63	\$33.28	\$33.95	\$34.46	\$34.97	\$35.50	\$36.03	\$36.57	
	Legal Assistant	\$59,987	\$61,486	\$63,023	\$64,599	\$66,214	\$67,869	\$69,227	\$70,611	\$71,670	\$72,745	\$73,837	\$74,944	\$76,068	
	Human Resources Technician														
	Payroll Financial Specialist														
1200N	Desktop Support Technician	\$31.13	\$31.91	\$32.71	\$33.53	\$34.36	\$35.22	\$35.93	\$36.65	\$37.20	\$37.75	\$38.32	\$38.90	\$39.48	
	Executive Assistant														
	Human Resources Specialist	\$64,756	\$66,375	\$68,035	\$69,736	\$71,479	\$73,266	\$74,731	\$76,226	\$77,369	\$78,530	\$79,708	\$80,903	\$82,117	
1300N	Business Systems Analyst	\$34.56	\$35.43	\$36.31	\$37.22	\$38.15	\$39.10	\$39.89	\$40.68	\$41.29	\$41.91	\$42.54	\$43.18	\$43.83	
	Court Supervisor	\$71,889	\$73,686	\$75,528	\$77,416	\$79,352	\$81,335	\$82,962	\$84,621	\$85,891	\$87,179	\$88,487	\$89,814	\$91,161	
1400N	Adult Community Center Manager	\$36.98	\$37.90	\$38.85	\$39.82	\$40.81	\$41.83	\$42.67	\$43.52	\$44.18	\$44.84	\$45.51	\$46.19	\$46.89	
	Emergency Management Coordinator	\$76,908	\$78,831	\$80,802	\$82,822	\$84,892	\$87,015	\$88,755	\$90,530	\$91,888	\$93,266	\$94,665	\$96,085	\$97,527	
	Fleet Supervisor														
	Program Analyst														
	Senior Telecommunication Technician														
1500N	Systems Administrator														
	Accounting Supervisor	\$39.95	\$40.94	\$41.97	\$43.02	\$44.09	\$45.19	\$46.10	\$47.02	\$47.73	\$48.44	\$49.17	\$49.91	\$50.65	
	Art Center Manager	\$83,086	\$85,164	\$87,293	\$89,475	\$91,712	\$94,005	\$95,885	\$97,802	\$99,269	\$100,758	\$102,270	\$103,804	\$105,361	
	Customer Services Supervisor														
	Engineering Associate II														
	Human Resources Analyst														
	IT Analyst														
	Network Engineer														
	Public Works Utility Supervisor														
Recreation Supervisor															
1600N	Civil Engineer	\$43.53	\$44.62	\$45.73	\$46.87	\$48.05	\$49.25	\$50.23	\$51.24	\$52.01	\$52.79	\$53.58	\$54.38	\$55.20	
	Library Operations Supervisor	\$90,536	\$92,800	\$95,120	\$97,498	\$99,935	\$102,434	\$104,482	\$106,572	\$108,171	\$109,793	\$111,440	\$113,112	\$114,808	
	Public Works Operations Supervisor														
	Senior IT Analyst														
1700N	City Recorder	\$47.01	\$48.19	\$49.39	\$50.63	\$51.89	\$53.19	\$54.25	\$55.34	\$56.17	\$57.01	\$57.86	\$58.73	\$59.61	
	Economic Development Manager	\$97,782	\$100,227	\$102,732	\$105,301	\$107,933	\$110,631	\$112,844	\$115,101	\$116,827	\$118,580	\$120,359	\$122,164	\$123,996	
	Human Resources Manager														
	Planning Manager														
	Police Sergeant														
	Senior Civil Engineer														
1800N	Senior Network Engineer														
	Broadband Manager	\$49.85	\$51.10	\$52.37	\$53.68	\$55.02	\$56.40	\$57.53	\$58.68	\$59.56	\$60.45	\$61.36	\$62.28	\$63.21	
	Building Official	\$103,688	\$106,280	\$108,937	\$111,660	\$114,452	\$117,313	\$119,659	\$122,052	\$123,883	\$125,741	\$127,628	\$129,542	\$131,485	
	Information Technology Manager														
	Library Manager														
1900N	Utility Manager														
	City Engineer	\$56.82	\$58.24	\$59.69	\$61.19	\$62.72	\$64.28	\$65.57	\$66.88	\$67.88	\$68.90	\$69.93	\$70.98	\$72.05	
	Deputy City Attorney	\$118,179	\$121,133	\$124,162	\$127,266	\$130,447	\$133,709	\$136,383	\$139,110	\$141,197	\$143,315	\$145,465	\$147,647	\$149,861	
	Police Captain														
2000N	Community Development Director	\$64.20	\$65.80	\$67.45	\$69.13	\$70.86	\$72.63	\$74.09	\$75.57	\$76.70	\$77.85	\$79.02	\$80.21	\$81.41	
	Community Services Director	\$133,533	\$136,872	\$140,293	\$143,801	\$147,396	\$151,081	\$154,102	\$157,184	\$159,542	\$161,935	\$164,364	\$166,830	\$169,332	
	HR Director														
	Finance Director														
	IT Director														
2100N	Assistant City Manager	\$68.04	\$69.74	\$71.49	\$73.27	\$75.11	\$76.98	\$78.52	\$80.09	\$81.30	\$82.51	\$83.75	\$85.01	\$86.28	
	Police Chief	\$141,528	\$145,067	\$148,693	\$152,411	\$156,221	\$160,126	\$163,329	\$166,596	\$169,094	\$171,631	\$174,205	\$176,818	\$179,471	
	Public Works Director														